

Health in All Policies Task Force¹
Update to the Strategic Growth Council
December 2018 – April 2019

HiAP Task Force members and partners continually implement multi-agency action plans, carry out innovative initiatives, and try new approaches to advance health and equity by strengthening existing programs and practices. Highlights are outlined below.

HiAP Task Force Meeting March 26, 2019

- **HiAP Task Force practices Root Cause Analysis.** The Task Force, including representatives from thirteen state entities, applied a root cause methodology to key violence prevention and healthy transportation challenges to identify strategic leverage points. This highlighted connections between policy areas, and provided a platform for developing a shared understanding around the root causes contributing to areas of mutual concern, inspiring the pursuit of more joined-up government approaches.



- **HiAP Task Force explores Pay for Success model.** Non-profit organization [Social Finance](#) supports government in leveraging capital from impact investors and philanthropy to only pay for successful programs impacting social issues. Social Finance is particularly interested in the HiAP Task Force because of the focus on engaging many government sectors in collaborating on prevention. As a next step, Social Finance is seeking state government partners to test this framework and practice outcomes-based procurement for better population health.

¹ The California Health in All Policies (HiAP) Task Force was charged by Executive Order S-04-10 in 2010 to identify priority programs, policies, and strategies to improve the health of Californians while also advancing the goals of the Strategic Growth Council (SGC). The Task Force consists of representatives from 22 State agencies, departments, and offices, who contribute their time to this initiative. The HiAP Task Force is staffed through a partnership between the SGC, the Public Health Institute, and the California Department of Public Health. For more information on the HiAP Task Force: <http://www.sgc.ca.gov/Initiatives/Health-In-All-Policies.html>

Government Alliance on Race and Equity: HiAP Capitol Cohort

- **State executives briefed on the 2019 racial equity Capitol Cohort.** On February 20th, HiAP staff and colleagues provided an executive briefing to leaders from across California state government on how the [GARE Capitol Cohort](#) is increasing equity, diversity, and inclusion. Richard Figueroa, Governor's Office Deputy Cabinet Secretary, opened with remarks in support of the cohort's focus on racial equity. Dwayne Marsh, Vice President of [Race Forward](#), facilitated a panel including Ben Metcalf, Director of the Department of Housing and Community Development, Lupita Cortez Alcalá, Chief Deputy Superintendent of the Department of Education, and Marina Perez, Public Participation Specialist at the State Water Board. Panelists described departmental progress in the Capitol Cohort and aspirations for 2019.



- **Capitol Cohort kicks off 2019 Implementation year.** In January, twelve teams reenlisted for the second year of this racial equity focused program. The teams represent 18 state agencies, offices, and departments, and engage over 175 state employees.
 - On January 16th, participants set 2019 priorities, and discussed narrative changes, navigating leadership changes, and how to incorporate self-care into the work.
 - On February 20th, new cohort members received a special half-day training introducing foundational racial equity concepts, terminology, and skills.
 - On March 16th, participants received a full-day session on results based accountability (RBA) that featured a special training from Erika Bernabei, a nationally recognized leader in the field. In the RBA model, teams utilize root-cause mapping and identify data metrics in a step-by-step process that quickly moves from talk to action.
 - On April 10th, participants received additional training in RBA and engaged in a cross-department sharing session to support workforce development planning.

- **Impact Highlights.** GARE teams are making progress, and highlights include:

- In March 2019 the **California Coastal Commission** adopted a new environmental justice policy to help ensure equitable access to clean, healthy, and accessible coastal environments for communities disproportionately overburdened by pollution. The implementation plan for this policy includes a commitment that the "Commission's GARE Team, in collaboration with the Environmental Justice Team and senior staff, will complete an Agency Racial Equity Action Plan in 2019 to inform and inspire greater inclusivity and diversity in all of the Commission's internal processes and functions."
- The **California Department of Transportation** (Caltrans) announced the creation of a Racial Equity Program Manager position in early March. This position will be responsible for coordinating and implementing activities outlined in the draft Caltrans Racial Equity Action Plan once it is adopted. By creating this position, Caltrans has taken action to elevate its commitment to racial equity and embed it as an institutional priority.
- The **California Arts Council** developed a blog post titled [Dismantling inequity: California state departments unite to combat institutional racism](#), highlighting their participation in the 2018 and 2019 cohort. In 2019, the Council will apply their experience to inform the development of a new strategic framework and shape future organizational guidelines and policies.

CAPITOL COHORT TEAMS

Arts Council

Coastal Commission

Department of Community Services and Development

Department of Corrections and Rehabilitation

Department of Education

Department of Housing and Community Development

Department of Public Health

Department of Social Services

Department of Transportation

Environmental Protection Agency (includes Air Resources Board, Department of Pesticide Regulation, CalRecycle, Office of Environmental Health Hazard Assessment, State Water Resources Control Board, and Department of Toxic Substances Control)

State Lands Commission

Strategic Growth Council & Governor's Office of Planning and Research

Equity in State Grants

- **HiAP partners to evaluate and improve local public health co-benefits of CCI programs.** In support of the HiAP Action Plan to Promote Equity in Government Practices, the CDPH Climate Change and Health Equity Program (CCHEP) has engaged a UC Davis graduate student to support local health partners in maximizing the public health co-benefits of California Climate Investments (CCI) programs. The student is developing case studies of local health departments or health systems

which have directly received, been sub-recipients of, or partnered to leverage health co-benefits through CCI funding. Subsequent steps include creating a library of health and equity language that has been integrated into state CCI grant guidelines thus far and evaluating the needs of, barriers to, and conditions for local public health entities to successfully apply to CCI funds or partner on CCI-related efforts at the local level.

Healthy Transportation

- **HiAP Task Force launches development of a new Healthy Transportation Action Plan.** Through group and one-on-one meetings, Task Force members have generated recommendations of multi-sectoral activities for the Task Force to consider. Topics of discussion include equity and health impacts of new transportation technologies, land use planning and reduction of vehicle miles traveled (VMT), community safety, and measurement strategies for health and equity outcomes from grant programs. Over the next 6 six months, HiAP staff will continue to work with state government and external stakeholders (i.e., local and regional jurisdictions, community based organizations, etc.) to develop a set of collaborative commitments in support of healthy transportation to bring to the SGC in December 2019.

External Capacity Building and Outreach Highlights:

California's HiAP Task Force continues to be a model for communities in California and other states. Staff and Task Force members frequently give presentations about their involvement in and lessons learned from participating in the initiative. For example:

- In March, HiAP staff Karen Ben-Moshe, in partnership with ChangeLab Solutions, gave a full-day workshop on the HiAP approach to approximately 30 Florida public health staff to support them in building intersectoral collaborations to promote health and equity at the state and local level. Participants came from the **Florida Department of Health**, with a focus on staff from the Bureau of Tobacco Free Florida, as well as a number of local health department.
- In mid-April, HiAP staff Holly Nickel presented on a panel at the **Government Alliance for Race and Equity Annual Membership Meeting** in Albuquerque, NM. The panel featured jurisdictions from across the U.S. sharing successes and lessons learned as they implement actions to advance racial equity in government. HiAP staff Julia Caplan also served as a plenary speaker for the closing session of this 450-person conference.
- In April, HiAP staff Lianne Dillon presented at the **Housing California Conference** about strategies for engaging cross-sectoral partners. The presentation was followed by small group discussion, engaging participants in identifying actions they can take to build or strengthen relationships with other sectors, including health care, public health, affordable housing, and tenants' rights.

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- Also in April, HiAP staff Lianne Dillon co-facilitated a workshop for the **American Planning Association Conference** on the importance of integrating health and equity into comprehensive planning while addressing historic harms, including institutional racism. The workshop was developed and provided in partnership with representatives from ChangeLab Solutions, the City of Fort Collins, CO, Pinellas County, FL, and Hennepin County, MN.

For further information about the California Health in All Policies Task Force, please visit <http://sgc.ca.gov/programs/hiap/> or contact hiap@sgc.ca.gov.